Workforce Statistics	Clean Break 2024/25				Industry Statistics for Benchmarking			
	Freelancers	Staff	Trustees	Volunteers	ACE (22/23)	Women in prison (Dec 24)	England & Wales (census 2021)	London (census 2021)
Asian	3%	4%	0%	10%	15%	4%	9%	20%
Black	34%	23%	29%	7%		8%	4%	14%
Mixed or multiple ethnic backgrounds	10%	16%	21%	14%		5%	3%	6%
White British or Irish	41%	46%	36%	56%	51%	82%	74%	54%
White Other	0%	12%	14%	7%	7%		6%	6%
Other ethnic group	10%	0%	0%	6%		1%	2%	6%
Prefer not to say / not known	0%	0%	0%	0%	26%	0%		
Disabled or having long-term disability including mental health	28%	27%	36%	33%	9%	62% (mental health only)	18%	13%
Identify as neurodivergent	31%	41%	20%	40%	Not available	Not available	Not available	Not available
Personal experience of the criminal justice system	34%	8%	33%	13%	Not available	100%	Not available	Not available
Socio-economic status (highest earner occupation at 14yrs)								
A & B: higher socio-economic background	61%	58%	56%	60%	39%	Not available	Not available	Not available
C1 & C2: middle socio-economic background	14%	28%	7%	26%	20%			
D & E: lower socio-economic background	19%	12%	28%	9%	13%			
prefer not to say / not known	3%	4%	7%	3%	27%			