

**CLEAN  
BREAK**

# **Trustees and Chair/Co-Chair Additional Information**



**Closing Date for EOI: 12noon, Monday 26 Feb 2024**  
**Meetings: April 2024**

# What is expected of a trustee

Being a trustee of a charity is volunteering to perform a public service. This asks for a commitment of principles: selflessness, integrity, objectivity, accountability, openness, honesty, and leadership. (These are known as 7 Principles of Public Service.) A trustee is responsible for ensuring the charity delivers its mission to fulfil the objects in its governing document within the resources it has.

There is also publicly available information on what being a trustee of a charity involves here: [www.gov.uk/guidance/charity-trustee-whats-involved](http://www.gov.uk/guidance/charity-trustee-whats-involved).

At Clean Break we achieve this by agreeing strategy together with the other trustees and senior staff, then monitoring performance against this.

Staff prepare a pack of papers in advance of each meeting, and we ask that trustees read these carefully and come to meetings prepared to ask questions, discuss, and act as a critical friend to the team to ensure that the charity is being run well.

We provide training to new trustees, will introduce you to the staff and company, and provide you with a “buddy” trustee to ensure that you are supported in your role.



Our business plan outlines how we will do this through our activities, and what resources will be needed (meaning money and people). Annually we set budgets and programme plans that trustees provide critical feedback on before approving. These plans are then revisited and checked on in meetings to ensure that the charity is acting responsibly and fulfilling its goals.

Trustees also review policies and hold the staff accountable to them. This includes a range of policies, covering health & safety, safeguarding, equality & diversity, employment, and others that may arise.



# What would I gain from being a Trustee?

Being a trustee is a voluntary position, and along with gaining experience in giving back to a charity there are other benefits. Our current trustees say their experience as a trustee offers them:

- gain experience beyond what your job or life currently offer
- insight into how others work as individuals and in different sectors
- both seeing women as leaders and being a woman leader
- personal and professional growth
- being part of an innovative leadership team that is collaborative and shares responsibility
- having the opportunity to turn lived experience of criminal justice into a positive outcome
- being able to use your skills and experience to impact in a positive way

You will also be able to access training and development opportunities as a trustee beyond those linked to governance. And there are wonderful opportunities to attend our theatre performances, events and talks related to Clean Break, and the wider creative and criminal justice sectors.

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*Being a Trustee of Clean Break is enormously rewarding, both professionally and personally. Clean Break's governance and leadership approach is innovative, dynamic and often courageous, based around a deep commitment to placing Members at the heart of the organisation. The work Clean Break undertakes and the outcomes it achieves are important and are meaningful, to individual women and to our society as a whole*

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Alison Jefferis, Trustee